

## भारत संचार निगम लिमिटेड

मुख्य महाप्रबंधक दूरसंचार का कार्यालय, महाराष्ट्र परिमंडल,  
तिसरी मंजिल, 'बि' विंग, प्रशासन अनुभाग,  
बिएसएनएल आवास, जुहु रोड, सांताक्रुझ (प.)  
मुंबई - 400 054.

No. CGMT/MH/ADMN-I/1<sup>st</sup> CCM/2016-19/2

## BHARAT SANCHAR NIGAM LIMITED

% Chief General Manager Telecom, MH. Circle,  
3<sup>rd</sup> floor, 'B' wing, Administration Section,  
BSNL Complex, Juhu Road, Santacruz (W)  
Mumbai- 400 054.

Dated at Mumbai, the 11/01/2017

**Subject :** Agenda items for Circle Council Meeting.

Kindly find enclosed herewith a copy of letter dated 30/09/2016 received from Staff-side Secretary, Circle Council Maharashtra, containing the agenda items proposed to be discussed in the Circle Council meeting.

It is requested that brief(s) on the agenda items pertaining to your section may please be made available to this section by 16/01/2017 positively so that the meeting can be fixed at the earliest.

**Encl:** As above,

( यू. के. पायगुडे )

सहायक महाप्रबंधक (प्रशासन)

दूरध्वनी-26467583 Fax 26619902

### Copy for information and necessary action to :

1. All Head of SSA/Units in MH Circle – Item No. 3, 4, 5, 16, 18
2. General Manager Telecom District, Wardha – Item No. 20
3. Pr. CE (Civil), BSNL Mumbai – Item No. 7, 12
4. D. G. M (Admn), C.O. Mumbai – Item No. 5, 13, 16, 18
5. D. G. M (HR), C.O. Mumbai – Item No. 8
6. D. G. M (EB), C.O. Mumbai – Item No. 4
7. D. G. M (FC), C.O. Mumbai – Item No. 1, 2, 10, 11, 17, 19, 21
8. D. G. M (Mktg), C.O. Mumbai – Item No. 4
9. D. G. M (NWP-CFA), C.O. Mumbai – Item No. 6, 15
10. D. G. M (CSC-I), C.O. Mumbai – Item No. 11
11. D. G. M (NWP-CM), C.O. Mumbai – Item No. 6, 14
12. A. G. M (L&B), C. O., Mumbai – Item No. 13
13. A. G. M (DE&R), C. O., Mumbai – Item No. 22
14. A. G. M (Estt), C.O. Mumbai – Item No. 8
15. A. D (A-I), C. O., Mumbai – Item No. 16, 18
16. A. D (A-II), C.O. Mumbai – Item No. 9

पंजीकृत एवं निगमित कार्यालय: भारत संचार भवन, हरीश चन्द्र माथुर लेन, जनपथ, नई दिल्ली-110001

Regd. & Corporate Office : Bharat Sanchar Bhawan, Harish Chandra Mathur Lane, Janpath, New Delhi-110 001

Corporate Identity Number (CIN) : U74899DL2000GO1107739 Website: www.bsnl.co.in

To,  
Chief General Manager Telecom  
BSNL, Maharashtra Circle

30/09/2016

Sir,

Sub: Submission of Agenda Items for the Circle Council Meeting - Reg

The following items are submitted for favour of inclusion in the agenda of the ensuing Circle Council meeting:

**1. Review of old items**

**New Items:**

1. Electricity bill payment should be done through e payment
2. Medical Adalat: To be conducted to clear all old cases as a one time measure
3. Sensitive Post: Sensitive posts transfers were issued but not implemented, manipulations done and showed this posts as maintenance posts etc. Sensitive posts transfers are to be carried out to avoid corruption and leakage of revenue
4. Setting up Business Core Committees With the aim and hope of making every SSA a profitable Business centre, a core committee comprising all those Volunteers who put their heads together may be formed in every SDCA as well as SSA. Innovative ideas, best business solutions, finding green areas may be viewed and appreciated in the committee. It may be coordinated with works committees to augment business and as well quality of service
5. Payment of statutory wages to Contract workers It is reported that Contract workers are being engaged for house-keeping, cable jointing and other works and in several places the contractors are not paying the statutory wages to them. It is requested to inform the no of contract workers engaged in each SSA in the circle and the amount of wages paid to them.
6. Supply of required Material to the field staff on demand and in time-Avoid delay in procurement. Due to the introduction of free Night calling, free roaming & increase of Broad Band speed the number of new connections in CM& CFA segments increased drastically and disconnections/ migrations decreased. But it is unfortunate to note that the material requirement as per the field demand in time is not being supplied. It is learnt that the Telecom Factories from whom our material is to come, are not supplying in time due to their own internal problems. Due to this reason we are losing our own market and the image of the company is damaged. It is demanded that suitable alternative methods may please be adopted to overcome this problem.
7. Repairs to the Departmental buildings for providing the basic requirements: For the last several years, the item on civil works is being continued in the circle council for carrying out the Civil works in the Circle. For this a portion of the funds from maintenance funds are to be allotted to these works. It is observed that in some of the departmental buildings the staff is going outside

for the basic needs. This is very unfortunate and proper remedial steps are to be taken in this regard

8. Submission of Annual Immovable Property returns (AIPR) by the Non executive employees – Regularization of old transactions as one time measure. As per the Rule 21 of the BSNL CDA Rules AIPRs are to be submitted in Form 4 by each and every employee of BSNL. In this connection, most of the immovable property transactions done by Non-Executive employees are not regularized through Rule 18 permissions. As per the Central Vigilance Commission letter No. 99/VGL/69 dated 26-02-2001 if intimation is given about the immovable property by an official without putting any queries the transaction is to be acknowledged. Recently Corporate office made vigilance clearance through ERP and made it mandatory in VC by putting a column that whether the official has submitted AIPR? In another letter by Corporate Office dated 01-02-2016 before 31-07-2016 all the movable and immovable property returns are to be submitted of the official and his/her dependents. Hence in view of submission of AIPRs by all Non-Executive employees as a onetime measure instructions may be issued to all the SSA's to regularize all the transactions under Rule 18 without putting unnecessary queries.
9. Applicability of revised CGHS rates for all the empanelled hospitals in Maharashtra Circle as per the Corporate Office Orders Vide Corporate Office Letter No BSNL/ Admn/15-7/15(ptI) dated 05-11- 2015 Corporate Office New Delhi approved to revise the rates for the empanelled Hospitals as CGHS 2014 rates. The issue was taken up at corporate office level in view of the difficulties being faced by the BSNL working/ retired officials as some of the Hospitals are demanding extra money from the officials and some hospitals are not admitting BSNL officials. Hence it is demanded that the revised CGHS 2014 rates may please be made applicable to all the empanelled hospitals in entire Maharashtra Circle immediately as per Corporate Office orders.
10. Delay in refund of wrong recoveries made in ERP After implementation of ERP in Maharashtra Circle certain wrong recoveries were made such as recovery of Bank loan even after closure of the loan, excess of HBA amount etc., all these wrong recoveries are to be refunded to the concerned officials. Even after such a long period these excess recoveries are not refunded for the reasons best known to the management. It is demanded that these excess recoveries may please be refunded immediately.
11. Timely allotment of GPF funds to the SSAs It is observed that, in the recent times GPF allotment is being done monthly and reason told was scarcity of funds due to which the staff are facing problems. The view of the staff is that their money was recovered and should be refunded as and when they made an application. It may be ensured that timely allotment of GPF funds be made in future.
12. Proper Maintenance of Staff Quarters and Inspection Quarters The Staff quarters and Inspection quarters' maintenance is being neglected in several places. Similarly the Inspection Quarters in CTO Mumbai where frequently several officers as well as now and then All India Union leaders will stay, is also not maintained properly. In several other places similar situation is prevailing. It

is requested to take necessary action for proper maintenance of the Staff quarters and Inspection quarters.

13. Mutation of Lands and buildings in the name of BSNL All the assets in the name of the DOT is to be transferred in the name of the BSNL. The mutation in our circle is good, but the matter is to be speeded up.

14. **Shortage of SIM's in MH Circle.**

Due to various reasons there is acute shortage of SIM's in MH Circle for the last Six months due to which the revenue of the circle is going down. It is demanded that immediate steps are to be taken in this regard. Nano Sims and Micro sim Shortage.

15. **Action for improvement of FTTH Connections in MH Circle.**

It is observed that in the equipped capacity of FTTH connection is very less. FTTH connections have to be given at a faster pace necessary steps to improve marketing and maintenance of FTTH and leased Circuits to be looked into.

**Utilization of OFC Fiber: Most of the SSAs are not having feasibility for providing Broad Band Connection to customers, as there is heavy demand for the same. Corporate office has issued several instruction regarding providing the same by using modern techniques (i.e. Hot Spot) Staff side demand for implementation of the policy and develop the net work for accessing & fulfilling the demand of Customers there by to increase the revenue of BSNL. All the marketing Sections and CSC's should have Route map displayed were connections are feasible**

16. **Provision of Broad band, Printer & Computer to the recognized Union offices in entire Circle.**

It is observed that Broad Band, Computer and Printer is provided to the recognized union offices in most of the SSA's. But in some of the SSA's the same are not provided. Necessary instruction may please be given to all SSA's for provision of the same please. This issue is pending was taken up in the last CCM.

17. **Problems of ERP/ESS: After implementation ERP/ESS system in Our circle, the problems regarding EPF and GPF, remittance of MOU banks problems were discussed in previous CCM, but still some problems are required special attention, as staff is financially affected. Staff side request for proper procedure for solving these problems.**

18. **Non Holding of District council meetings and Works committee meetings.**

**Though corporate office and Circle office are issuing instructions for the same it is not being conducted. If any union does not forward the name of his member's then meeting should be held with the available nominated members.**

19. **Non drawl of increment to TSM.**

It is noticed that some SSAs are not drawing annual increment of TSM years together, the same thing have been brought to the the notice of Circle administration but till date no action has been taken in this regard. So staff side demands for early settlement of the issue.

20. Transfer of Non Executive (Case of Wardha SSA).

It is noticed that after issuing Rule 8 Transfer of SSA Cadre, the SSA administration is reluctant to relieve the officials for months/years together.

Staff side demand for early settlement of the issue.

21. Drawls of Salary of TSM .

It is observe that, after introduction of ERP the TSM of Circle are facing the problem of Monthly Salary. (Delay in Salary). The same was brought to the notice concerned authorities but till date the issue was remained unsettled.

The staff demand for early settlement of the issue.

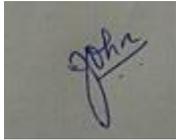
22. Increment case of CGA appointee of Pune.

The problem of non drawl of the Increment was already brought to the notice of circle administration, but it remained unsolved due to which, the staff qualified for the JAO promotion was told their were unable to sent to the induction training.

Staff side wants immediate action to settle the issue.

It is requested to include the above items in the agenda and hold the Circle Council meeting at an early date preferably 8<sup>th</sup> Nov to 10<sup>th</sup> Nov 2016

Yours Sincerely



**(John Verghese)**  
**Secretary, Staff Side**