

**BHARAT SANCHAR NIGAM LIMITED**

(A Govt. Of India Enterprise)

OFFICE OF THE C.G.M. T. MAHARASHTRA TELECOM CIRCLE, 6<sup>TH</sup> FLOOR,  
'C' WING, BSNL ADMN.COMPLEX, JUHU TARA ROAD, SANTACRUZ WEST,  
MUMBAI - 400 054.

No. ERP-HCM/Genl.Corr/2015-16/33

Dated at Mumbai, the 14.10.2016

To,  
All DDOs MH. Telecom Circle

**SUB :** Grant of Productivity Linked Incentive (PLI) to BSNL employees for the year 2014-15.

Kindly refer to the Corporate Office, New Delhi Order No: 1-5/2012-Restg dated: 07.10.2016 regarding subject cited above. In this regard, as per the instruction of core team PLI payment will be paid through HCM Pay roll in two types. The details are as follows:

1. **REGULAR WORKING EMPLOYEES:** PLI will be paid through Offcycle. You are requested to calculate the amount as per above order and send the file in the excel format on Mail ID: [mhcircle\\_payroll@gmail.com](mailto:mhcircle_payroll@gmail.com) on or before 17.10.2016.

Sr.No	Perner No	Amount

2. **RETIRED/EXPIRED EMPLOYEES:** PLI amount will be paid through monthly salary of October 2016. You are requested to calculate the amount as per above Corporate Office Order. The following record is to be maintained in PA30.
  1. Create the record in Infotype-15 Sub Type: 1PLB and save the record.
  2. In Info type : 3 Run Pay Roll up to date is to be maintained (i.e. 31.10.2016)
  3. Perner no should be included in the salary excel file of October 2016 with remarks (PLI PAYMENT)

This is for information and necessary action please.

  
14/10/16  
Account Officer (HCM)  
O/o CGMT, MH Circle,  
Mumbai: 400 054.