


<p>सतर्कता कक्ष, महाराष्ट्र परिमंडल, छटवी मंजिल , ए विंग , प्रशासकीय इमारत, जुहू रोड, सांताक्रुज (पश्चिम), मुंबई- 400054. Vigilance Cell, MH Circle, 6th Floor, 'A' wing, Admin Building, Juhu Road, Santa Cruz (west), Mumbai-400054. Tel. No.: 022 26467313 Fax .: 022 26615774</p>		<p>भारत संचार निगम लिमिटेड (भारत सरकार का उपक्रम) BHARAT SANCHAR NIGAM LTD. (A Govt. of India Enterprise)</p>
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To,
All SSA Heads in MH Circle
C.E.(Electrical) Mumbai/Nagpur
Pr. (Civil), Mumbai/ C.E. (Civil), Nagpur
Sr.G.M. (HR/ Admn)/G.M. (F) O/o CGMT, MH Circle, Mumbai

No.:- VIG/MH-2016/52/Misc Corr/3

Dated at Mumbai the 23/04/2016

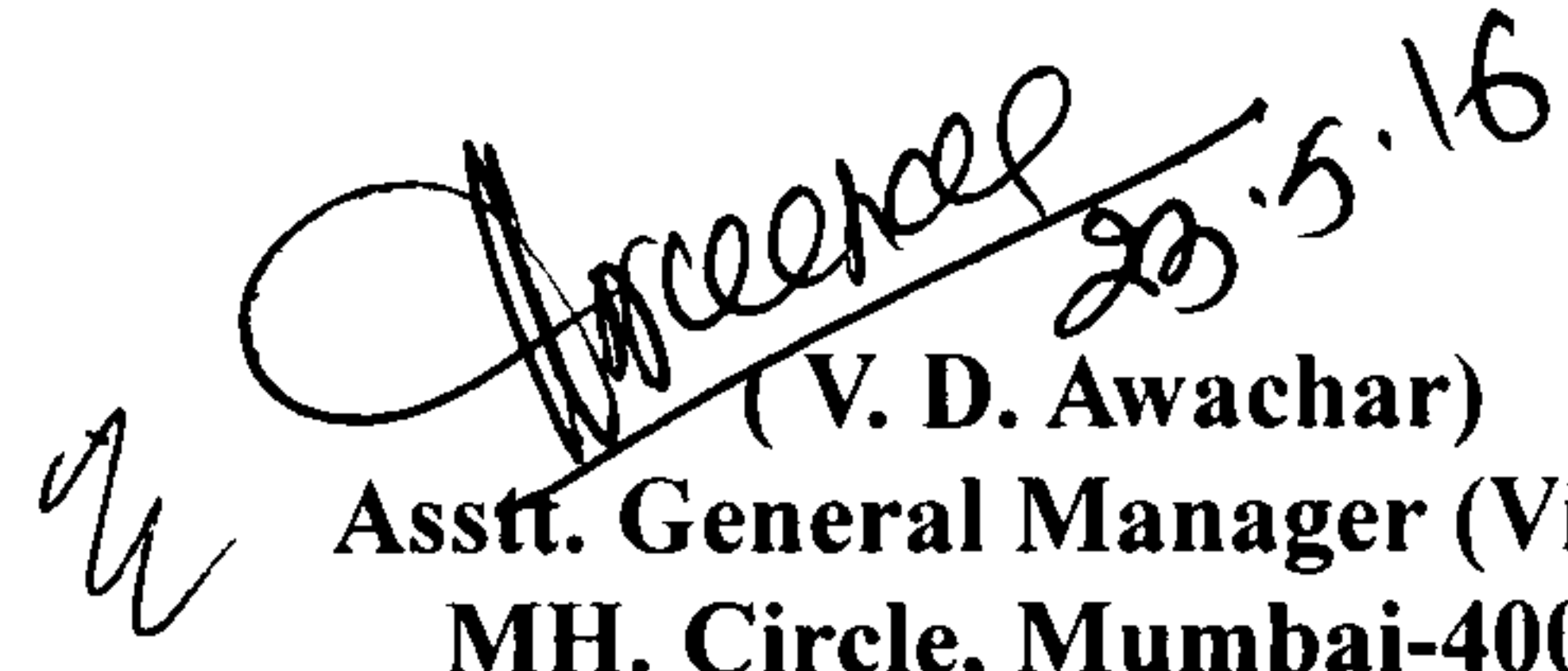
Sub:- Implementation of Final Punishment Order (FPO) and Service Book Entry-regarding.

For compliance of CVO Office, BSNL, New Delhi's letter No. 24-3/2015-VA dated 18.03.2016 it is requested to forward the following documents as per Annexure A and Annexure B with immediate effect :-

- 1) FPO implementation report : As in Annexure A.
- 2) Service book entry of FPO :- As in Annexure B

This is issued with the approval of Addl. G.M.(vig), MH Circle, Mumbai.

Encl:- As above


 (V. D. Awachar)
 Asstt. General Manager (Vig-II)
 MH. Circle, Mumbai-400 054.
 Tel : 26467312 Fax : 26615774

Copy to:-

AGM (VM-VI) O/o CVO, BSNL, New Delhi - For kind information please.

ANNEXURE-A

(Pay Fixation Memo should include following content where applicable)

Pay Fixation memo of Final Punishment order No. ----- Dated ----- issued against Shri/Smt -----.

The penalty is " -----" which is implemented from ----- to -----as below.

Sl.No.	Details	68.8 %	78.2 %	Remarks
1	Basic pay before implementation	Rs. -----	Rs. -----	
2	Penalty imposed w.e.f. ----- Basic pay as on date of penalty imposed	Rs.-----	Rs. -----	Reduced by ----- stages
3	Date of next increment ----- Basic pay as on date of increment (if increment is earned/ not earned)	Rs. -----	Rs.-----	Will earn/ will not earn the increment of pay during the period
4	Date of next increment ----- Basic pay as on date (If punishment is for two/ three years)	Rs.-----	Rs-----	
5	Date of completion of penalty ----- Basic pay as on date of completion of punishment	Rs.-----	Rs-----	
6	Basic pay as on date of next increment	Rs.-----	Rs.-----	Reduction will/ will not have the effect of postponing the future increments (i.e. with C.E./without C.E.)

ANNEXURE-B

(Letter should include following content as applicable in Service Book Entry)

- I) It is certified that the FPO No. -----dated ----- issued against Shri/Smt. ----- is entered/pasted in the Service Book at page number -----.
- II) The implementation of the above FPO issued vide Pay Fixation Memo No. -----dated ----- is entered/ pasted in the Service Book at page number -----. The date of penalty start is ----- and date of completion of penalty is ----- (if applicable)

OR

In case the penalty is related to pensioner and requires reduction of pension for a certain period/ recovery from pensionary benefit, then it is to be stated that penalty order is sent to concern DOT Cell for implementation and copy of that letter is being forwarded to Vigilance Unit O/o CGMT, Mumbai-54.

- III) Certified copies of above both the pages are being sent herewith to Vigilance Unit O/o CGMT, Mumbai-54.

AO/JAO

(Authorised Signatory for Service Book entry)