

**Corporate Office**  
**Pension Section, 5<sup>th</sup> floor**  
**Bharat Sanchar Bhawan**  
**H.C. Mathur Lane,**  
**New Delhi-110001**



**भारत संचार निगम लिमिटेड**  
(भारत सरकार का उपक्रम)  
**BHARAT SANCHAR NIGAM LIMITED**  
(A Govt. of India Enterprise)

No.48-2/2020-Pen (B)

Dated: 19-03-2021

To

**All Heads of Circles/Telecom Districts/ Regions/Projects/  
Telecom Stores/Telecom Factories & Other Administrative Offices  
Bharat Sanchar Nigam Limited**

Sub: Recovery of dues other than Government dues from the retirement benefits of BSNL VRS-2019 Scheme retired employees – Clarification regarding.

Sir,

I am directed to refer to this Office letter of even no. dated 20/01/2021, wherein guidelines to recover due amount from the retirement benefits of BSNL VRS-2019 Scheme retired employees has been issued. After issuance of the aforesaid letter, this Office is receiving clarifications from various Telecom Circles/ Units with regard to applicability of the aforesaid guidelines in case of certain categories of BSNL VRS-2019 retirees.

2. The matter has been examined in BSNL Corporate Office and it has been decided to issue the following clarifications with regard to applicability of the guidelines issued vide this Office letter of even no. dated 20/01/2021, as under :-

Sl. No.	Clarification Sought	Clarification Issued
a)	Whether those BSNL VRS-2019 retirees, who have retained BSNL accommodation on the basis of any of the existing provisions for retention of BSNL accommodation on payment basis in case of retired BSNL employees, are also covered under the instructions issued vide BSNL CO letter dated 20/01/2021 ?	Those BSNL VRS-2019 retirees, who have been allowed to retain BSNL accommodation on the basis of any of the existing provisions for retention of BSNL accommodation on payment basis, such as CROP 2020 Policy, are out of the purview of these instructions.
b)	Whether those BSNL VRS-2019 retirees, who have already vacated BSNL accommodation but not submitted "No Dues Certificate (NDC)", are also covered under the instructions issued vide BSNL CO letter dated 20/01/2021 ?	Those BSNL VRS-2019 retirees, who have vacated the BSNL accommodation within the permitted time period i.e. 30/09/2020 but not submitted "No Dues Certificate (NDC)" to the concerned PAO, are out of the purview of these instructions.

All the Heads of Circles/Administrative Units of BSNL are, therefore, requested to take necessary action, in accordance with the aforesaid clarifications.

Yours faithfully,

(Sudhanshu Shekhar Ray)  
Asstt. General Manager (Estt.)  
Tele. No. 011-23766036

Copy to :-

1. PPS to CMD, BSNL
2. PS to Dir (HR)/Dir (F)/Dir (Ent.)/Dir (CFA)/Dir (CM), BSNL Board
3. Sr. GM (Estt.)/GM (Pers.)/GM (Admn)/GM (CA) BSNL CO
4. BSNL CO Intranet Portal/Guard File