

**भारत संचार निगम लिमिटेड**

मुख्य महाप्रबंधक दूरसंचार का कार्यालय, महाराष्ट्र परिमंडल,  
तिसरी मंजिल, 'बि' विंग, प्रशासन अनुभाग,  
बिएसएनएल आवास, जुहु रोड, सांताक्रुझ (प.)  
मुंबई- 400 054.

**BHARAT SANCHAR NIGAM LIMITED**

O/o Chief G.M. Telecom, MH.Circle,  
3<sup>rd</sup> floor, 'B' wing, Administration Section,  
BSNL Complex, Juhu Road, Santacruz (W)  
Mumbai- 400 054.

No. A/Admn-I/CCM-LCM/2016-2019/114

Dated at Mumbai , the - 02/06/2018.

**MOST URGENT**

**To,**  
**All SSA/Unit Heads of Maharashtra Telecom Circle.**

Sub:- Holding of Local Council Meetings(LCM) & Works Committee Meetings as per prescribed time schedule.

The representatives of the recognized unions of non-executives have pointed out in the Circle Council meeting held on **29<sup>th</sup> May 2018** that in many SSAs work committee and LCM meeting are not being held regularly.

**LOCAL COUNCIL MEETINGS:-** Considering the importance of Local Council Meetings, a well-structured machinery is in place for joint consultation between the BSNL & its employees for promoting harmonious relations and securing the greatest measure of cooperation between the management and the unions in matters of common concern. The objective is to increase the efficiency of services along with the well-being of the employees. The scheme has proved to be an effective forum for amicable settlement of grievances of the employees relating to their service matters etc.

Therefore, Chairman of CCM directed to conduct the Local Council meeting once in a two months period , i.e., the LCM meeting shall be conducted regularly once in two month on 9<sup>th</sup> [on submission of agenda or not ] . If, 9<sup>th</sup> is comes on Sunday / Holiday then the LCM meeting can be conducted on prefixed or suffixed working day.

**WORKS COMMITTEE MEETINGS:-** Functioning of works committee is essential for taking necessary steps for growth and development of the company and intention to improve the services offered to our customers, to explore new areas where BSNL services could be launched, to commission new projects in time.

Therefore Chairman of CCM directed that works committee should meet 10<sup>th</sup> of every month between 4 PM to 5 PM and necessary action may be taken for development of the company as per the suggestion submitted therein. If, 10<sup>th</sup> is comes on Sunday / Holiday then the works committee meeting can be conducted on prefixed or suffixed working day. Minutes of the LCM & Works Committee Meeting may be submitted to undersigned regularly.

This is issued with the approval of competent authority.



(R. C. Chavan)

Deputy General Manager (Admn)  
Telephone: 26467619 Fax; 26619905

Copy to : Circle Secretaries / District Secretaries of BSNLEU / NFTE-BSNL in MH. Tele. Circle.