
BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)

CORPORATE OFFICE

[PERSONNEL BRANCH]

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-1

No. 400-02/2019-Pers.1

Dated: 05th August-2019

To,

**All Heads of Telecom Circle/Project/Region &
Other Administrative Units of BSNL**

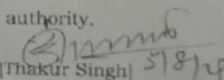
Subj: Adherence to the consolidated guidelines approved by the competent authority for considering requests of BSNL employees for deputation to other outside organizations.

The undersigned is directed to refer to BSNL Corporate Office letter number 118-2/2015-CSS dated 21-07-2016 read with subsequent instructions with regard to outlining procedure for considering the request of BSNL employees for deputation to other outside Government organisations.

Under the above said guidelines issued, it has been required from all the concerned controlling authorities that all deputation requests received from BSNL employees need to be examined strictly in accordance with the provisions of above stated guidelines.

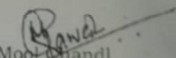
However, it has been observed that a large number of deputation requests received are being referred to BSNL Corporate Office as a routine without ascertaining the basic eligibility criteria under the BSNL deputation guidelines. Henceforth, all such applications not meeting with the prescribed criteria under BSNL deputation guidelines should be regretted at source only and need not be sent to BSNL CO for the purpose of seeking any relaxation. Further, BSNL employees selected merely based on advance applications to outside organisations shall not be relieved from BSNL by the concerned controlling authorities unless their application/s are duly forwarded to such borrowing organisations with the approval of the competent authority in BSNL.

This issues with the approval of the competent authority.


[Thakur Singh] 5/8/19
Asth. General Manager (Pers. Policy)

Copy to:

1. PPS to CMD, BSNL/ PPS to all Directors of BSNL Board
2. PPS to CVO, BSNL
3. All CGM/PGM/Sr.GM/GM, BSNL CO
4. All Branch Heads of Cadre Controlling Branch
5. BSNL Intranet


[Moolchand]
Deputy Manager (Pers. Policy)