



No: MHCO-RECT/17(15)/1/2020-O/o GM HR-Admin

dated 24.10.2020

To

All BA/SSA/Unit Heads,

CE (Civil), Mumbai & Nagpur,

CE (Elect.), Mumbai & Nagpur,

GM (Finance) & DGM (Admin), MH Circle, Mumbai.

Sub: False/Fake caste certificate complaint reported against BSNL employees – closure of cases in which reservation benefits were not availed during appointment and in promotion (including EPP/NEPP/TBP/Post based) during the service period.

Ref: 1) Letter no. A/DE/SC-ST/False Fake/Caste certificate/2016-17/Conf/13 dated 04.05.2017

2).Letter no. A/DE/SC-ST/False Fake/OFROT/2018-19/Conf/09 dated 22.05.2019

This is regarding the closure of False/Fake caste certificate complaint reported against BSNL employees who did not avail reservation benefits at the time of appointment and in promotion (including EPP/NEPP/TBP/Post based) during the service period.

Caste certificate complaints reported against employees of BSNL MH circle are under process as per corporate office guidelines issued vide letter no. 60-10/2015-SCT dated 12.12.2017.

In this matter, circle office is receiving individual representation from alleged employees contending that they did not avail reservation benefits in appointment & in promotion (including EPP/NEPP/TBP/Post based) and hence in their cases caste/tribe validation certificate is not required.

This issue was under consideration at circle office and in order to settle it, this office had made correspondence with Tribal Development Department, Government of Maharashtra as well as taken legal opinions and examined relevant court judgements.

In order to avoid un-necessary legal consequences and smooth settlement of cases, competent authority has decided to close caste certificate complaint cases in which concerned employee –


- (i) did not avail reservation benefits at the time of initial appointment and
- (ii) did not avail reservation benefits in promotion (including EPP/NEPP/TBP/Post based) during the entire service period.

Accordingly it is requested that if such cases are present in SSAs/Units, same may be forwarded to this office after verifying and confirming the above mentioned facts/conditions. **The cases may strictly be forwarded along-with following documents, failing which case/(s) will not considered by this office:**

- A. **Appointment order, Selection order** of the employee, clearly showing not appointed on reservation seat.
- B. **Promotion orders/details** of the employee clearly showing no reservation benefits availed.
- C. **Approval/Recommendation of SSA head** for closure of case(s).

Further it may be noted that the above decision is taken in respect of caste certificate complaint matter only. Caste validation in case of appointment and in promotion may be exercised as per circle/corporate office and DoPT guidelines issued from time to time.

This is issued with the approval of competent authority.


(B S Laswante)

Asstt. General Manager (Staff & Recruitment)
O/o CGMT, MH Circle, Mumbai-54

Copy to: -

- 1) PS to DIR (HR), BSNL Corporate Office, New Delhi – For kind information and perusal of DIR (HR) please.
- 2) GM (Estt.), BSNL Corporate office, Janpath, New Delhi – 110001 for kind information, perusal and directions, if any please.
- 3) GM & CLO (SCT), BSNL, Corporate Office, Room No. 221, SCT Cell, The Eastern Court, Janpath, New Delhi – 110 001 for kind information, perusal and directions, if any please.
- 4) GM (Vigilance), O/o CGMT, MH Circle, Mumbai-54 for kind information please.
- 5) AGM (DC/Estt/Legal/Staff) O/o CGMT, MH Circle, Mumbai-54 for kind information please.