



MOST URGENT

F.No: BSNLCO-A/11(11)/8/2020-ESTAB

Dated: th October, 2020

To,

All Heads of Telecom Circles &
All Heads of Other Administrative Units,
Bharat Sanchar Nigam Limited

Subject: Verification of Annexure-D by CCAs for calculation of Ex-Gratia amount in respect of retirees under BSNL VRS- 2019 – cases of mismatch of service particulars in PPO data and ERP data.

Sir,

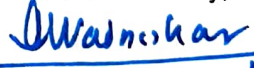
The issue of mismatch of service particulars, viz. Last pay drawn, length of qualifying service, date of joining & date of birth, in PPO and BSNL ERP data has been brought to the notice of circles/units from time to time. This mismatch will result in discrepancy in calculation of Ex-gratia amount payable in respect of retirees under BSNL VRS- 2019. In this regard, BSNL circles/units were requested to resolve the discrepancies in coordination with respective CCAs and update the ERP data accordingly. ERP report regarding difference in Last pay drawn in PPO data and ERP data as on 14.10.2020 is enclosed for reference.

2. Further, grant time bound financial upgradations under EPP / NEPP to the VRS optees has also not been completed by most of the circles. Delay in this exercise may result in discrepancies in future.

3. Accordingly, the following actions may be taken immediately –

- (i) Updation / correction in ERP data of pending cases as per PPO data.
- (ii) The pending cases of grant of time bound financial upgradation under EPP / NEPP be expedited.
- (iii) The cases wherein updation / correction is required to be made in PPO by the CCAs, necessary updation in PPOs may be ensured in coordination with respective CCAs. In addition, Annexure-D in respect of these cases may be got verified from the respective CCAs for finalisation of Ex-Gratia calculation. Annexure-D may also specify the total payments released up to 3rd instalment and the balance payment proposed to be released in the 4th instalment.

Encl: As above.

Yours faithfully,

(Arvind Vadnerkar) 15/10
Director (HR)

Copy to:

1. Sr.PPS to CMD, BSNL, New Delhi.
2. Sr.PPS to All Directors, BSNL Board.
3. CVO, BSNL CO, Eastern Court Complex, Janpath, New Delhi.
4. CS & CGM (Legal) / All PGMs / Sr. GMs / GMs in BSNL CO New Delhi.
5. BSNL Intranet / Guard File.