

EDLI Scheme

The EDLI scheme was launched in 1976 to provide insurance benefits to members of [EPFO](#). The main objective of EPFO behind this scheme was to ensure that the family of members get financial assistance in case of death of the member. There is no exclusion under this insurance scheme. The insurance cover depends on the salary drawn in the last 12 months of the employment before death.

EDLI Contribution

The employee, as well as the employer, contribute to all three schemes run by the EPFO. The contribution made for each scheme is as follows:

EPFO Scheme	Employee's Contribution	Employer's Contribution
EPF	12 % of Basic + DA	3.67% of Basic + DA
EPS	N/A	8.33 % of Basic + DA
EDLI	N/A	0.5% (subject to a maximum of Rs. 75)

Salient Features of EDLI

- The insurance benefits can be availed by the family members, legal heirs or nominees of the member.
- Members of EPFO are automatically enrolled for EDLI.
- An EPFO member is only covered by the EDLI scheme as long as he/she is an active member of the EPF. His family/heirs/nominees cannot claim it after he leaves service with an EPF registered company.
- There is no minimum service period for availing EDLI benefits
- The employer has to make the contribution for EDLI and no fee can be deducted from the employee's salary
- The claim amount under EDLI is **35 times the average monthly salary** in the past 12 months subject to a maximum of 7 lakh.
- The average monthly salary is calculated as the **Basic + Dearness Allowance** of the employee
- A bonus of **Rs. 1.75 Lakhs** is also applicable under this scheme
- The employer can opt out of the scheme in case he takes a higher paying [life insurance](#) scheme for employees under Section 17 (2A)

EDLI Calculation

The insurance amount that the heirs of a deceased member get is calculated as 30 times the average monthly salary in the last 12 months of employment.

The maximum average monthly salary of an employee is capped at **Rs. 15,000**

So, 30 times the salary comes to be around to be **35 x ₹ 15,000 = Rs. 5,25,000**

A bonus amount of up to **Rs. 1,75,000** is also paid to the claimant under this scheme

Thus, the total amount payable under this scheme to the beneficiary is **Rs. 7,00,000**

EDLI Form 5 IF

EDLI [Form 5 IF](#) is filled by the nominees, heirs or family members of the member after his death to claim the insurance amount under EDLI Scheme. The form has to be filled separately by each claimant. In case of a minor claimant, the guardian has to fill the form on his behalf. In case of more than one minor where the guardian is the same, a single form has to be filled by the guardian.

The form has to be filled offline and the employer has to furnish the certificate mentioning the date of death of the member. The mode of fund transfer has to be mentioned as well.

The form has to be submitted to the regional EPF Commissioner's office along with the required document proofs. The claim has to be settled in 30 days and if the EPF commissioner is not able to settle the claim within 30 days, he will be liable to pay an interest of 12% per annum from the deadline date to the date of actual disbursement.

How to Claim EDLI Benefits

- [Form 5 IF](#) has to be filled to get the insurance benefits after the death of the member
- The member should have been (at the time of his death), an active contributor to the [EPF scheme](#)
- The benefits can be claimed by the nominee of the member
- In case no nominee is declared, the surviving family members will be eligible for claiming the benefits. Family under EPS is defined as spouse, male children (up to 25 years), unmarried daughters.
- If there are no surviving family members, the insurance benefits can be claimed by the legal heir of the deceased member
- The claim form has to be signed and certified by the employer
- In case there is no employer, the form has to be attested by any one of the following:
 - Gazetted Officer
 - Magistrate
 - President of Village Panchayat
 - Chairman / Secretary / Member of Municipal or District Local Board
 - Postmaster or Sub Postmaster
 - MP or MLA
 - Member of CBT or Regional Committee of EPF
 - Bank Manager (of the bank in which the account was maintained)
- Form 5 IF can be filled along with the [Form 20](#) (EPF withdrawal claim in case of the deceased member) and [Form 10C/Form10D](#) to claim benefits of all three schemes (EPF, EPS and EDLI) in one go.

Eligibility Criteria for EDLI

Following persons are eligible to apply for claiming insurance benefits under the EDLI Scheme:

- Members of the family (Nominees) nominated under [EPF Scheme](#).
- In case of no nomination, all members of the family (except major sons, married daughters with major sons, and married grand-daughters).
- In case of no family, and no nomination, legal heir.
- Guardian of a minor nominee/family member/legal heir

Documents Required for EDLI

The claimant has to submit the following documents along with the Form 5 IF to get the amount disbursed under the **EDLI scheme**:

- **Death Certificate** of the member
- **Guardianship certificate** if the claim on behalf of a minor family member/nominee/legal heir is by other than the natural guardian.
- **Succession certificate** in case of a claim by the legal heir.
- Copy of a **cancelled cheque** of the bank account in which payment is opted.
- In case the member was last employed under an establishment exempted under the EPF Scheme 1952, the employer of such establishment should furnish the PF details of last 12 months under the Certificate part and also send an attested copy of the Member's Nomination Form