

MHCO-ADMN/13(32)/6/2020/4-O/o GM HR-Admin

Dated: 30.04.2021

An earnest APPEL to All employees of BSNL Maharashtra Circle

Sub: Voluntary Contributing to build a corpus Emergency Fund for URGENT Advances to BSNL employees for Medical Treatment.

Dear All BSNL Maharashtra Employees,

An initiative of Maharashtra Circle to form Help Desk for Covid-19 Medical Emergency has been appreciated by BSNL Corporate office, all BSNL Circles. We all are seeing, for many of our employees, there are urgent requirement for advances for medical treatment. Though as per corporate office instructions we are requesting funds and trying for early release of advances.

Now, it is discussed with all Unions/Associations, senior officers to have our own emergency Fund corpus for URGENT Advances to BSNL employees for Medical Treatment for own or dependent family members and it is decided to accept Voluntary Contribution from all willing employees as following;

Cadre	Voluntary Contribution (one time)
CGM/PGMs/GMs/CEs & equivalent	Rs.5000/-
DGMs/AGMs/CAOs/SEs/EEs & equivalent	Rs.3500/-
SDEs/AEs/JTOs/JAOs/JEs & equivalent	Rs.2500/-
All Group C & Group D	Rs.1500/-

Following are the modalities;

1. Above contribution will be deducted from salary of April-2021.
2. Employees not willing for this voluntary one time contribution to give their unwillingness in writing on or before 7th May 2021 and so that deducted contribution will be repaid from welfare funds.

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3. Voluntary one time contribution deducted will be deposited in welfare account of SSAs and any request for urgent medical advances from employees to be processed by SSA heads/ Help Desk Team on fast track basis.
4. Maximum 3 lacs to be given as advance to employee as urgent medical advance.
5. In case, if there is requirement of more advances that available welfare funds in particular SSA then BA head of SSA can allow advances from other SSAs welfare funds in other SSAs of that BA, if available. If more requirements in particular BA, then with approval of circle office, funds can be diverted from one BA to other BA.
6. Advances given to be re-imbursed in same welfare accounts and will remain as contingency funds for employees.

This special has been taken from emergency fund requirements to our employees and feedback/suggestions from all of you. All employees are requested to kindly keep their consent as YES for this and also requested to extend maximum possible support to strengthen help desk teams.

This is issued with the approval of competent authority.


(K. H. Morey)
30/4/2022

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Copy to:

1. P.S. to CGM, MH. Circle, Mumbai.
2. All BA/SSA Heads, Maharashtra Telecom Circle
3. All Vertical Heads, Circle office, Mumbai
4. All Recognised Unions and Associations in MH. Telecom Circle.