

भारत संचार निगम लिमिटेड
मुख्य महाप्रबंधक का कार्यालय
चौथी मंजिल, अ स्कंध, अमला अनुभाग,
प्रशासनिक भवन, जुहू रोड,
सांतक्रुज (प) मुंबई - 400054
टेलिफोन नं. 26467574



Bharat Sanchar Nigam Ltd.
O/o CGMT, MH-Circle,
4th Floor, A-Wing, Staff Section,
Administrative Complex, Juhu Road,
Santacruz (W), Mumbai – 400 054.
Tel – 26467574

No. A/STA/AE-21/STS/General Corr/2016-17/ 101

dated 5/06/2017.


To
All Business/SSA/Unit Heads.

Sub :- Matters regarding instance of Misconduct by bringing political influence for transfer/deputation.

Ref :- (i) No 400-180/2015-Pers.I dt 04/09/2015.
(ii) No 5-20/2015/Estt-IV/political Clout dated 19/11/2015.

Instruction have already been issued from time to time advising BSNL employees to refrain from bringing political or outside influence to bear upon any superior authority to further their interests in respect of matters pertaining to his/her service in the company.

On the subject the instructions issued by BSNL Corporate Office vide Ref (i) & (ii) may kindly be noted to be followed scrupulously.


5/6/17

(B A Patil)

Deputy General Manager (HR)

99



BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)

CORPORATE OFFICE

PERSONNEL-I BRANCH

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-1

No. 400-180/2015-Pers.I

Dated: 4th September, 2015

To

All The Heads of Telecom Circles/ Units, BSNL

Sub:- **Instruction regarding Prohibition on bringing any political or outside influence in respect of matters pertaining to service- regarding.**

From quite some time, it has become increasingly common that some of the employees of BSNL are bringing outside/political influence in connection with their transfers/postings & other service matters. As has been stressed from time to time that such conduct is prohibited **under Rule 22 of BSNL CDA rules** which reads as below:-

"Rule 22. CANVASSING OF NON-OFFICIAL OR OTHER OUTSIDE INFLUENCE
No employee shall bring or attempt to bring any political or other outside influence to bear upon any superior authority to further his interests in respects of matters pertaining to his service in the Company."


Further **Rule 5(27)** of BSNL CDA Rules reads as below:-

"Rule 5 :MISCONDUCT: *Making representations in order to bring any political or any outside influence to bear upon any superior authority to further employee's interest in respect of matters pertaining to employment, postings or transfers."*

Accordingly, it is urged that all BSNL employees may kindly be encouraged to route their requests/grievances, if any, through proper channel to the respective designated authority in BSNL for fair and just examination as well as its timely and appropriate disposal.

Non observance of above rules will be viewed seriously and will be considered as MISCONDUCT under BSNL CDA Rules.

These instructions may be given wide publicity and conveyed to all concerned for strict compliance.


[D. Chakrabarti]
General Manager(Pers)

Copy to:

1. PPS to CMD/All Directors, BSNL Board
2. All Executive Directors, BSNL Corporate Office New Delhi.
3. All PGMs/Sr.GMs/GMs BSNL CO
4. Notice Board
5. BSNL Intranet portal
6. Guard file.

