



No.1-09/2016-PAT (BSNL)

Dated : 23 -04-2018

To
**All Heads of BSNL Telecom. Circles &
Administrative Units**

Sub:- Implementation of recommendations of 7th CPC pay revision in respect of employees working in BSNL on CDA scales due to non-issuance of Presidential orders for their absorption in BSNL - admissibility of perks and allowances etc.

Sir,

I am directed to refer to this office letter of even number dated 20.01.2017 on above mentioned subject, wherein, with the approval of the competent authority, the employees whose Presidential order for absorption in BSNL have not been issued due to pending disciplinary cases were allowed to draw same perks and allowances as being drawn by the absorbed employees and BSNL recruited employees. However, it has come to the notice of this office that there is some doubt about the pay on which HRA and PUA is to be allowed.

2. In this regard, it is clarified that all the allowances which are being paid to BSNL absorbed/recruited employees on percentage basis may be allowed to unabsorbed employees (whose Presidential order for absorption in BSNL have not been issued due to pending disciplinary cases) at the same rate on the basis of pay in the pre-revised scale (6th CPC pay scale) had the pay on 7th CPC not been allowed. Further, the allowances which are not being paid on percentage basis in BSNL may be continued in the same manner as being given to BSNL absorbed /recruited employees. Accordingly, the allowances may be calculated and paid to unabsorbed employees whose P.O. for absorption in BSNL is yet to be issued due to pending disciplinary cases. In case, any allowance calculated on percentage basis has been freezed in the 6th CPC pay scale or not paid so far, the same may be calculated as per this clarification and configured in the ERP system for early payment. It is also intimated that under no circumstance, the allowances of 6th CPC or 7th CPC may be allowed to such unabsorbed employees.

Yours faithfully,

(S.P. Bhatta)

Asstt. General Manager (Estt. I)

Tel. No. 23037477

Copy to:-

1. PS to CMD, BSNL.
2. PS to all Directors BSNL Board,
3. PS to all EDs/CVOs, BSNL.
4. All PGMs/CS&CGM(legal)/Sr.GMs/GMs/ Addl. GMs/DGMs BSNL C.O.
5. DM(Pay Bill)/(Cash)/(L&A)/(Pension)/(Admn), BSNL C.O.
6. BSNL Intranet / Guard File.