



BHARAT SANCHAR NIGAM LTD.

BHARAT SANCHAR NIGAM LIMITED

(A GOVERNMENT OF INDIA ENTERPRISE)

SR Cell, Corporate Office

8th Floor, Bharat Sanchar Bhawan,

Harish Chander Mathur Lane,

Janpath, New Delhi-110 001

No. BSNL/5-1/SR/2012

Dated, the 4th January, 2013

NOTICE

Sub: Recognition of majority representative union(s) of non-executive employees in BSNL
- Holding of 6th membership verification process - calling up of applications regarding

In pursuance of the demand from majority of the unions for framing of BSNL's own recognition rules, the BSNL management has already notified new rules, viz. BSNL Recognition of Non-Executives' Unions and Representation in the Councils Rules, 2012 on 26th December, 2012. Accordingly, it is proposed to hold sixth membership verification of non-executive employees in BSNL under the auspices of the Ministry of Labour for identification of majority representative union(s) and grant of recognition in accordance with the provisions of above-said rules. The tentative time-schedule was mentioned by the management side in the meeting held on 19th November, 2012 with all the applicant unions. The detailed schedule of events, in run up to the 6th membership verification has been decided as follows :-

a)	Issue of Notification	-	11.02.2013
b)	Last date for withdrawal of applications	-	15.02.2013
c)	Date of election	-	16.04.2013
d)	Counting of votes	-	18.04.2013
e)	Declaration of results	-	18.04.2013.

2. In order to enable the BSNL Management to undertake the verification process, the unions of non-executive employees in BSNL, which are registered under the Trade Union Act for a minimum period of one year as on the last date for submission of application form and which intend to participate in the said membership verification process may submit their applications complete in all respects to SR Section, BSNL C.O. accompanied with the following documents / undertaking, as per Annexure-I attached herewith :-

- a) A copy of Registration Certificate with regard to registration issued by the Registrar, Trade Unions under the Trade Union Act. [In case, the certificate is in vernacular language, a copy of English version thereof].

- b) A copy of Undertaking by the unions that they will abide by the BSNL Recognition of Non-Executives' Unions and Representation in the Councils Rules, 2012, as per Annexure-I.
- c) A copy of the Constitution of the respective union, duly acknowledged by the Registrar, Trade Unions. [In case, the constitution is in vernacular language, a copy of English version thereof].
- d) An undertaking by the unions that they shall accept the result of this election to be conducted by way of secret ballot, as per Annexure-I,
- e) An undertaking that the conduct of elections under the supervision of CIRM officers in the Central sphere is acceptable to them, as per Annexure-I, and
- f) A copy of election symbol of their union of 3 cm x 3 cm size, hard copy as well as soft copy (in 'jpg' format).

3. The unions shall submit their applications within a period of one month from the date of issue of this notice so as to enable this office to accomplish the entire exercise as per the time schedule mentioned in Para 1 above.

Mukesh Meena
4/1/13
(Mukesh Meena)
DGM (SR), BSNL C.O.

Copy to:

1. All applicant unions.
2. All CGMs -They are advised to give wide publicity to this notice and may be displayed on all notice boards in the offices of BSNL.
3. Shri B.K. Sanwaria, CLC(C), Ministry of Labour, Shram Shakti Bhawan, New Delhi - for kind information please.
4. Guard file.

Annexure-I

I, <Name of the General Secretary>, General Secretary of <Name of the union> registered under Indian Trade Union Act vide Registration No. dated with the Registrar of Trade Unions, <Place of registration> hereby submit application for participation in the 6th membership verification of non-executives in BSNL.

Part - I

I hereby submit the following documents -

1. a copy of the Registration Certificate.
2. a copy of the Constitution, duly acknowledged by the Registrar, Trade Unions
3. a copy of the election symbol of our union of 3 cm x 3 cm size, hard copy as well as soft copy (in 'jpg' format).

Signature of the General Secretary

Union
Tele Nos. Off -
Mobile -
Fax -

Part - II

I undertake that our union shall abide by the BSNL Recognition of Non-Executives' Unions and Representation in the Councils Rules, 2012.

Signature of the General Secretary

Part - III

I give an undertaking on behalf of my union that the result of this election to be conducted by way of secret ballot shall be acceptable to my union.

Signature of the General Secretary

Part - IV

I give an undertaking that the conduct of elections under the supervision of CIRM officers in the Central sphere is acceptable to my union.

Signature of the General Secretary