



BHARAT SANCHAR NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
SR CELL, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane,
Janpath, New Delhi-110 001

F.No. BSNL/5-1/SR/2012 (Vol.II)

Dated : 13.03.2015

To

All Chief General Managers,
Bharat Sanchar Nigam Limited

Sub: Immunity from transfer to the recognized representative Unions of non-executive employees in BSNL - regarding

Ref : This office letter No. BSNL/5-1/SR/2012/Vol.II(ii) dated 25th April, 2013

Sir,

In pursuance of the discussions held in the 31st meeting of National Council on 25th September, 2014 on the issue of immunity from transfer to the office bearers of the Non-Executive unions, it has been decided to extend the concession of immunity from transfer from CHQ of the union to the General Secretary, Assistant General Secretary and Financial Secretary (or Treasurer) of the recognised Unions, i.e. Main Recognised Representative Union and the second Recognised Representative Union upto the recognition period of the concerned Union. This concession shall also be applicable to the corresponding office bearers of the recognised unions at Circle and SSA level, as well. The facility once enjoyed at any level, viz. CHQ, Circle or SSA will not be available for the second time in the same capacity either in the same Union or in any other Union, in case the incumbent so joins another Union.

2. The relevant provisions of Recognition Rules for electing majority union(s) of non-executive employees in BSNL, circulated vide No. BSNL/5-2/SR/2012 dated 26th December, 2012, i.e. Clauses A (3), C (4) and D (3) of Chapter VIII regarding 'Trade Union Facilities' shall stand accordingly modified.

Yours faithfully,

(Manohar Lal)

Asstt. General Manager(SR-11)

Copy to :

1. ES to CMD, BSNL
2. ESs to all Directors, BSNL Board
3. General Secretary, BSNLEU
4. General Secretary, NFTE-BSNL
5. F.No. BSNL/39-3/SR/2014
6. Guard file