



BHARAT SANCHAR NIGAM LTD.

(A GOVERNMENT OF INDIA ENTERPRISE)
SR CELL, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane,
Janpath, New Delhi-110 001

No. BSNL/5-1/SR/2008

Dated, the 7th October, 2008

NOTICE

Sub: Recognition of majority representative union of non-executive employees in BSNL - Holding of 4th membership verification process regarding

It is proposed to hold fourth membership verification of non-executive employees in BSNL for identification and grant of recognition to a union which secures majority votes under the auspices of the Ministry of Labour. In order to enable the BSNL Management to undertake the verification process, it is requested that the unions of non-executive employees in BSNL, who are registered under the Trade Union Act for a minimum period of one year as on 1.11.2008 and who intend to participate in the said membership verification process may submit their applications complete in all respects to the undersigned accompanied with the following documents

- A copy of Certificate with regard to registration with the Registrar, Trade Unions under the Trade Union Act. [In case, the certificate is in vernacular language, a copy of English version thereof].
- A copy of Undertaking by the unions that they will abide by the Code of Discipline, copy enclosed. This undertaking is mandatory for the new union(s), which is/are participating for the first time in the membership verification.
- A certified copy of the Constitution of the respective union. [In case, the certificate is in vernacular language, a copy of English version thereof].
- A copy of letter of Consent by the Unions that the membership verification process will be through secret ballot; and
- An undertaking from the unions that they shall accept the result of such secret ballot.
- An undertaking that the conduct of elections under the supervision of CIRM officers in the Central sphere is acceptable to them.
- A copy of election symbol of their union of 3 cm x 3 cm size, hard copy as well as soft copy.

2. The unions may submit their applications within a period of one month from the date of issue of this notice so as to enable this office to accomplish the entire exercise in a time-bound manner.



(Shakeel Ahmad)
GM (SR), BSNL C.O.

Copy to:

1. All non-executive employees unions in BSNL which participated in the last membership verifications.
2. All CGMs -They are advised to give wide publicity to this notice and may be displayed on all notice boards in the offices of BSNL.
3. Shri S. K. Mukhopadhyay, CLC(C), Ministry of Labour, Shram Shakti Bhawan, New Delhi - for kind information please.