



No.: 1-5/2012- PAT (BSNL)

Dated: 20-12-2012

OFFICE ORDER

Sub: Issue of grant of 5 (Five) advance increments on the minimum of revised E1 IDA pay scale of Rs.16400-40500/- to JAO(Departmental) at par with directly recruited JTOs/JAO.

Pay of internal candidates who were promoted as JAO after they qualified the LICES held for the post of JAO under 10% quota & 40% quota (Main exam) in Nov' 2009 & Jan/Mar' 2010 was fixed in the revised E1 pay scale in the absence of revised E1A pay scale. As per BSNL Corporate Office letter No.1-29/2010-PAT(BSNL) dated 3.01.2012 and 19.03.2012, the pay of directly recruited JTOs of 2007 and 2008 batch and directly recruited JAOS in respect of whom result declared in 2010 have been ordered to be fixed at Rs.19020/- after grant of 5(five) advance increments on the minimum of the revised E1 pay scale of Rs.16400-40500.

2. Accordingly, it has been decided with the approval of BSNL Board that on promotion to the grade of JAO through Internal departmental competitive exams for which results were declared in year 2010 (both 10% Quota & 40% Quota), the pay of such JAOS may be fixed in the revised E1 pay scale of Rs. 16400-40500/- by granting one notional increment @ 3% of their existing pay in the feeder grade or at Rs. 19020/- by way of granting five advance increments on the minimum of the revised E1 scale, whichever is higher.

3. The Board of Directors has further approved that in case revised E-1A pay scale is approved by the Government subsequently, the same may be extended to these JAOS and accordingly their pay may be regulated in the revised E-1A pay scale. An undertaking in this regard, may be obtained from the officers.

4. Errors & omissions occurred while calculating the arrears therein are subject to rectifications and correction. Overpayments made, if any, shall be recovered as per rules.

[Sheo Shankar Prasad]
Assistant General Manager (Pers. V)
Tel. No. 23037475

To

All Heads of Telecom Circles
All Heads of Other Administrative Units
Bharat Sanchar Nigam Limited.

Copy to :

1. PPS to CMD, BSNL, New Delhi.
2. PPS to Dir(HR) / Dir(Enterprise) / Dir(CFA) / Dir(CM) / Dir(Finance) BSNL Board.
3. All Executive Directors, BSNL C.O., New Delhi.
4. All PGMs / Sr. GMs / GMs, BSNL C.O., New Delhi
5. DGM (SEA) / (EF) BSNL C.O.
6. AGM (SEA) / (EF) BSNL C.O.
7. AD (OL) for Hindi version.