

A meeting between Ms.Aruna Sundararajan, Secretary, Telecom and the All Unions and Associations of BSNL(AUAB) was held on 2.11.2018.

Com.P.Abhimanyu, GS/BSNLEU, Com.Chandeswar Singh, GS/NFTE, Com.K.Sebastin, GS/SNEA, Com. Prahlad Rai, GS/AIBSNLEA, Com. Ravi Shil Verma, GS/ AIGETOA, Com. Suresh Kumar,GS/BSNL MS, Com. Revti Prasad, AGS/BSNL ATM, Com. Rashid Khan, AGS/TEPU and Com.H.P.Singh, Dy.GS/BSNLOA participated in the talks on behalf of the AUAB.

From the DoT, Ms. Anuradha Mitra, Member (Finance), Shri Ravi Kant, Member (Services), Shri.N.Sivasailam, Special Secretary and Shri R. K. Khandelwal, Joint Secretary (Admn) Shri Pawan Gupta, Director (PSU), Shri Sanjay Agarwal, Director (Estt) participated.

From the BSNL Management side, Shri Anupam Shrivastava, CMD BSNL, Ms. Sujata Ray, Director(HR), Shri Saurab Tyagi, Sr.GM(Estt) , Shri. A.M.Gupta, GM(SR) and Shri Sheo Shankar Prasad, DGM(Estt.) participated.

At the outset, the representatives of the AUAB pointed out that DoT failed to take appropriate action to implement the assurances given by the Hon'ble MoS(C) in the meeting held on 24-02-2018, in view of which the AUAB has been compelled to go on agitational programme. On the 3rd Pay Revision issue, the Secretary, Telecom assured that the Cabinet Note, for getting the approval of the Cabinet, would be sent at the earliest. The AUAB pointed out that within three months the Pay Revision issue has to be settled fully, otherwise, Parliament elections would be announced; settlement of Pay Revision would become difficult. Secretary informed that some queries are there from IFD, it will be raised by DoT to BSNL in a week and BSNL assured to reply all the queries within one week time, as and when BSNL replies and after the discussion with CMD BSNL it will be processed. AUAB demanded the formalities of Cabinet memo to be completed before this month. Secretary, Telecom assured to act fast.

On the issues of allotment of 4G spectrum, Payment of Pension Contribution on the actual basic pay and Pension Revision issues, very useful discussion took place. On the 4G issue, the Cabinet Note has been sent for inter-ministerial consultation and at the earliest it will be sent for the approval of the Cabinet. On the issue of Payment of Pension Contribution on actual basic pay instead of maximum of the pay scale, the

matter is being recommended for the approval of the Department of Expenditure, with a positive note of the DoT, by next week. On the Pension Revision of BSNL retirees, the Secretary Telecom appeared to be convinced with the arguments of the AUAB, that it should not be linked with the Pay Revision of the serving employees. She directed the Member (Services) to immediately discuss the issue with her. On the 30% Superannuation benefits for the Directly Recruited employees, the Secretary Telecom said that it should be settled by the BSNL. CMD., BSNL assured to examine another 2%.

After the meeting with the Secretary, Telecom, the meeting of the AUAB was held. The meeting expressed its satisfaction about the discussions on the issues of Allotment of 4G spectrum, Payment of Pension Contribution and Pension Revision. However, the meeting viewed that there is no improvement in the matter of 3rd Pay Revision. Hence, the meeting decided to go ahead with the agitational programme of Rally on 14.11.2018. The meeting called upon the employees to effectively organise the rallies on 14-11-2018. It is decided that the AUAB will again meet on 14-11-2018, to review the situation.

#### Organisational decisions of the AUAB:

Prior to the meeting with the Secretary, Telecom, a meeting of the AUAB was held at NFTE's office, under the chairmanship of Com. Chandeswar Singh, GS, NFTE BSNL. After finalising the strategy to be adopted in the meeting with the Secretary, Telecom, the meeting discussed about the ways and means to strengthen the unity of the AUAB and its functioning. After detailed discussion, the following decisions are taken unanimously :

- (1) Com.Chandeswar Singh, GS, NFTE BSNL, is elected as the Chairman of the AUAB.
- (2) Com.P.Abhimanyu, GS, BSNLEU, is elected as the Convenor of the AUAB.
- (3) Notices for struggles will go with the signatures of all the General Secretaries of the constituents.
- (4) All other letters / communications to the BSNL Management / DoT / Government, will be signed by the Chairman and the Convenor.
- (5) AUAB should immediately be formed at all circles and districts, wherever it is not formed so far. As regards the posts of Chairman and Convenor, the pattern adopted at the All India level should be adopted at the circle and district levels also.