



BSNL

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NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

C-4/1, Bangla Sahib Road (Baird Road), New Delhi-110001

No.TF-14/4.

Dated 12/02/2010

The Director (HRD),
BSNL,
New Delhi

Subject: Limited Internal Competitive Examination for promotion to JTO
Cadre under 35% and 15% departmental quota.

Sir,

We have learnt that the Corporate Headquarter has decided to hold LICE for promotion to the cadre of JTO in 15% and 35% departmental quota. As per R/R the employees working in Telecom Engineering Branch including offices of CGM, Telecom District etc are entitled to appear in the departmental examination in 15% quota to fill up the vacancies. The educational qualification prescribed for eligibility in said quota is three years Diploma in Telecom / Electronic / Electricity. The fact remains that there shall not be even one dozen employees possessing above qualification in entire country to appear in the examination. The union is unable to understand for whom 15% quota examination is being contemplated when employees do not possess requisite qualification? Moreover the department has never prescribed such qualification at the entry level.

Like this 35% quota is fixed for Sr,TOAS and other such cadres. The qualification for examination under this quota is BSC. According to information employees possessing such qualification do not exist hence virtually all other employees will be deprived of the opportunity to appear in examination.

It is really that employees having such qualification would had been gone long back on promotion even otherwise. We believe that the purpose for reservation of vacancies for departmental officials is to provide chance to departmental employees for promotion under relaxation and liberlisation. In case the departmental employees have to face the same high standard examination equilent to outside candidates than where is the relaxation and reservation.

Therefore, we request you to please look into the matter to amend the R/R suitably so that staffs of Telecom Districts, Circles and others are not deprived from appearing in the examination. The present R/R is purely and completely biased towards non- technical staff and as much needs modification.

An early action is solicited.

Thanking you,

Yours faithfully,

(N.T Sajwani)
Secretary General