



भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

Corporate Office
Welfare & Sports Section
Bharat Sanchar Bhavan,
Janpath, New Delhi-110001

No. 13-1/2011-BSNL (WL) Pt.-II

Dated 18th June, 2012

To

The President
BSNL Circle Staff Welfare Board
O/o CGM _____

Sub : - Sanction of Additional Welfare Grants to the Circle Staff Welfare Boards

I am directed to invite your attention to this office letter No. 12-1/2004-BSNL (Welfare) dated 3rd May, 2005 wherein elaborate instructions have been issued regarding the criterion to be followed for the sanction of welfare grant from the BSNL Staff Welfare Board to the Circle Staff Welfare Boards and the manner in which grant is to be utilized by the Circles. The above letter was issued based on the decision taken by the BSNL Staff Welfare Board in its 3rd meeting held on 10th March, 2005. A copy of this letter is enclosed for ready reference. The salient points of this letter are reproduced below :-

- (a) The funds will be allocated to the Circle Staff Welfare Board on Pro-rata basis. If the total budgetary allocation for carrying out the welfare activities in a financial year is Rs. 10 Crores the funds to the Circle Staff Welfare Boards will be allocated on the basis of the staff strength in that particular Circle. For example, a Circle having the staff strength of 20,000 (out of total staff strength of BSNL say 4,00,000) will get the annual welfare grant to the tune of $10 \times \frac{20000}{400000}$ i.e. 50,00,000 for that year.
- (b) The Circle will have to manage within the annual grant for that particular year and no further grant will be sanctioned.
- (c) If a Circle finds that number of applicants in certain category is more, they can give Scholarship, Book Award and Incentive by raising the eligibility criterion so as to manage within the limit of grant for that particular category. For example, if a Circle has a limit to spend Rs. 10 lakhs on Book Award and as per the number of applications received the net requirement is Rs. 15 lakhs, they can raise the eligibility criterion for giving Book Awards from 75% to say 80% so that the outlay on Book Award is restricted to Rs. 10 lakhs only.

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