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2. Every year the amount of total grant received in the C.O. is equally divided between the total number of employees of the BSNL all over the country as per the procedure laid down in letter dated 03.05.2005. It is relevant to state that in the previous years we were getting Rs. 12 crores as a grant for the BSNL Welfare Fund. However this year the amount of grant has been reduced to Rs. 10 crores. Accordingly, this amount has been divided amongst the entire BSNL employees and based on the strength of each Circle the amount of grant has been arrived at for each Circle. It is also relevant to reiterate that as per the decision of the BSNL Staff Welfare Board, the Circles are required to contain their expenditure within their entitlement of grant and no extra grant will be given to meet the expenditure towards scholarship, grant of incentive or book awards etc.

3. We have received requests from the various Circles for sanction of additional welfare grants to meet the various expenditure liabilities of the Circles. However, it has been observed that while forwarding the proposals for grant of additional funds, the instructions contained in letter dated 3rd May, 2005 *ibid* are not being followed scrupulously. In the light of the above narrated facts and circumstances, it is once again reiterated that the guidelines issued as per the decision of the BSNL Staff Welfare Board circulated vide letter dated 3rd May, 2005 are to be followed in letter and spirit as we are constrained to reject those proposals for grant/additional grant from the Staff Welfare Board which are not in consonance with the guidelines under reference.

This issues with the approval of the competent authority.

(S.K. Chugh)
16/6/2012

(S.K. Chugh)
DGM (Welfare & Sports)

End! Asabate