

**Bharat Sanchar Nigam Limited**  
(A Govt. of India Enterprise)  
**Bharat Sanchar Bhavan, Jan path,**  
**New Delhi -110001.**

File No. 2-10/2008-TE-I

Dated 26.7.2011

To

**All Heads of Telecom Circles/  
Metro districts & Administrative Units,  
Bharat Sanchar Nigam Limited.**

**OFFICE MEMORANDUM**

**Sub: Accounting for sanctioned strength of live cadres & excluding the wasting cadres.**

Kind reference is invited to this office letter No. 2-10/2008-TE-I dated 02.03.2009 whereby all field units were informed of the decision of the Management Committee for abandoning the process of permanency of posts as well as retention of temporary posts & the posts created/retained on temporary or permanent basis as on 1.4.2008 may be treated as sanctioned strength of the company for the present.

During the course of review of the sanctioned and working strength of few establishments of BSNL, it has come to light that they are including the sanctions corresponding to wasting cadres also while reporting the sanctioned strength, working strength and the vacancy position.

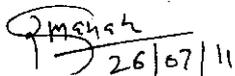
During the DOT period as well as subsequently after formation of BSNL due to fast changing technical scenario and for other administrative reasons some cadres have been declared as "wasting". A detail of such posts which have been declared "wasting" and the corresponding letter and date are given in the table below:-

S. No	Name of Post	Letter No. & date
1	Draughtsman	15-2/2005 TE-II dtd 21.02.2007
2	Sr. Accountant	16-11/2002 SEA(pt. ii) dtd 18.05.2004
3	Jr. Accountant	16-11/2002-SEA(pt.-ii) dtd 18.05.2004
4	LDC(TA)	27-1/2003 TE-II dtd 15.06.2004
5	TOA(Phone)	27-8/2003 TE-II dtd 18.11.2003
6	TOA(General)	27-8/2003 TE-II dtd 18.11.2003
7	TOA(Telegraph)	27-8/2003 TE-II dtd 18.11.2003
8	TOA(TG)	27-8/2003 TE-II dtd 18.11.2003

9	Sr. TOA(P)	27-8/2003 TE-II dtd 18.11.2003
10	Sr. TOA(TI)	27-8/2003 TE-II dtd 18.11.2003
11	Sr. TOA(TG)	27-8/2003 TE-II dtd 18.11.2003
12	Lineman	27-4/87 TE-II DTD 17.12.92
13	Wireman	27-4/87 TE-II DTD 17.12.92
14	Cable splicer	27-4/87 TE-II DTD 17.12.92
15	Technician	27-4/87 TE-II DTD 17.12.92
16	Transmission Asstt	27-4/87 TE-II DTD 17.12.92
17	Wireless Operator	27-4/87 TE-II DTD 17.12.92
18	Auto Exchange Asstt.	27-4/87 TE-II DTD 17.12.92
19	Phone Inspector	27-4/87 TE-II DTD 17.12.92

The above list is not comprehensive and there may be other cadres also like in Accounts, Civil, Electrical and Architecture etc where some posts, may have been declared as wasting. Since these posts have been declared as wasting and there is no prospect of filling up these posts in the future, therefore, there is no reason for inclusion of these posts in the Sanctioned Strength reporting.

Accordingly, approval of the competent authority is hereby conveyed that the strength of wasting cadres may not be taken into account while projecting Sanctioned Strength position. In case officials are occupying such posts it may be treated as personal to them and the posts shall stand abolished once the officials vacate that posts on account of his retirement/resignation/promotion etc. No further induction is to be made against these wasting cadres posts. While projecting/ reporting the sanctioned/working/vacancy position, the wasting Cadre posts which are occupied by the employees may be indicated separately.

  
 26/07/11  
**(S.L. Manak)**  
**Dy. Genl. Manager (TE)**

Copy to:

1. PPS to CMD, BSNL.
2. PPS to all Directors BSNL.
3. PS to all Executive Directors, BSNL.
4. All cadre controlling authorities, BSNLCO, New Delhi
5. D.G.(P&T) Audit, Sham Nath Marg, New Delhi
6. Guard file TE-I section
7. OL Section for translation into Hindi.
8. Intranet Portal, BSNLCO

  
**(SHIV SINGH)**  
**Dy Manager(TE)**