



No.: 15-01/2012- PAT (BSNL)

Dated: 25th May-2012

To

All Heads of Telecom Circles
All Heads of Other Administrative Units
Bharat Sanchar Nigam Limited

Subject: Payment of Allowances as per the recommendations of 6th Central Pay Commission of Group 'A' Officers on deemed deputation in BSNL.

Sir,

I am directed to refer to DOT letter no. 6-23(1)/2010-PAT dated 17.02.2012 vide which payment of allowances as per 6th CPC has been allowed to Group 'A' officers who are on deemed deputation to BSNL.

2. Group 'A' Officers on deemed deputation in BSNL may be paid allowances as per 6th CPC. These allowances are admissible w.e.f. 17.02.2012. The officers may not be allowed to draw the allowances (as detailed below) being paid by BSNL which are not admissible to Central Government employees as they cannot be allowed to claim both benefits:

- a) Rural Area Allowance.
- b) Professional Upgradation Allowance.
- c) Furnishing Allowance.
- d) DA on Foreign tour will not be paid as per BSNL policy (Vide OM No. 100-52/2000-STG-I (BSNL) dated 23.11.2000). They may be paid as per Central Government Rates as applicable.

3. BSNL Medical Reimbursement Scheme shall continue to be extended to Group 'A' officers on deemed deputation basis in BSNL till clarification in this regard is received from DOT.

4. Some of the relevant orders on various allowances as per 6th CPC issued by DOP&T / MOF are enclosed as a reference.

5. This issues with the approval of competent authority.

Encl: As above

[Harsh Vardhan Singh]
Additional General Manager (Estt.)
Tel. No. 23715155

Copy to :

1. PPS to CMD, BSNL, New Delhi.
2. PPS to Dir(HR) / Dir(Enterprise) / Dir(CFA) / Dir(CM) / Dir(Finance) BSNL Board
3. All PGMs / Sr. GMs in BSNL C.O., New Delhi
4. DGM (A) / (CA) / (EF) / (Pers.) / (SEA) / (Civil) / (Arch) / (Elect.) / (TF) BSNL C.O.
5. AGM (R&P) / (EF) / (SEA) / (Pers.I) / (Pers.II) / (Pers.III) / (Pers.IV) / (Civil) / (A&E) / (CSS) / (TF) BSNL C.O.
6. DM (Pay Bill)/(Cash)/(L&A)/(Pension), BSNL C.O.
7. AD (OL) for Hindi version.
8. Guard File.

Annexure

S. No	Allowance detail	Reference order
1	Transport allowance	DOE OM No. 21(2)/2008-E.II(B) dated. 29.08.2008
2	Children Education Assistance & Reimbursement of Tuition fees	DOP&T orders no. 12011/03/2008-Estt(Allowance) dated 02.09.2008; 12011/01/2011-Estt. (Allowance) dated 04.05.2011
3	Family Planning Allowance	DOE OM No. 7(20)/2008-E.III(A) dated 24.9.2008
4	Special Allowance for Child Care to women with disabilities	DOP&T OM No. 12011/04/2008-Estt.(Allowance) dated 11.09.2008; and OM No 12011/01/2011-Estt.(Allowance) dated 04.05.2011
5	House Rent Allowance	DOE OM No. 2(13)/2008-E.II(B) 29.08.2008
6	TA & DA while on official tour	DOE OM No. 19030/3/2008-E.IV dated 23.09.2008
7	DA on Foreign tour	As per Govt. rates.
8	Training Allowance	DOP&T OM No. 13024/1/2008-Trg.I dated 05.09.2008
9	Other Allowances: (i) Special Duty Allowance (ii) Special Compensatory (Remote Locality) allowance. (iii) Bad Climate Allowance / Tribal area allowance. (iv) Hill area Allowance. (v) Tribal Area Allowance. (vi) Island Special Duty Allowance. (vii) Hard Area Allowance.	(i) DOE OM No. 11(5)/2008-E.II(B) dated 29.08.2008; (ii) DOE OM No. 3(1)/2008-EII(B) dated 29.08.2008; (iii) DOE OM No. 5(1)/2008-EII(B) dated 29.08.2008; (iv) DOE OM No. 4(2)/2008-EII(B) dated 29.08.2008; (v) DOE OM No. 17(1)/2008-EII(B) dated 29.08.2008; (vi) DOE OM No. 12(3)/2008-EII(B) dated 29.08.2008; (vii) DOE OM No. 12(4)/2008-EII(B) dated 29.08.2008