

Resolutions adopted in NE Meeting held at Coimbatore

from 15th October 2011 to 17th October 2011.

1. **NOV – 8 Demonstration :-** The NEC meeting at Coimbatore unanimously resolved to hold a nationwide Lunch hour demonstration on 8th November in front of all exchanges and offices of BSNL in support of the charter of demands including opposing disinvestment in PSUs and price-rise submitted by Eleven major central trade union in India including AITUC, CITU, INTUC, HMS, BMS. ALL branch / District / Circle Secretaries are requested to organize the demonstration on 8/11/2011 very effectively and conduct campaign on demands.
2. **Merger of 50% IDA with Pay for employees / executives :-** As on 1/10/2011 the employees /executives in BSNL are entitled for 52% IDA. As per the last wage agreement signed by the BSNLEU the periodicity of wage revision was unnecessarily linked with that of executives. As an interim relief to our employees / executives in these days of high price rise and economic difficulties the NEC meeting at Coimbatore resolved unanimously to demand the merger of 50% IDA with Pay w.e.f. 1.10.2011 and appeals to all CPSU Trade unions to rally in this demand
3. **Eradicate Corruption in BSNL :-** After corporatization the corruption in BSNL has increased many fold Tender, contracts have become easy tools for the authorities to indulge in huge corruption which are actually ruining the company and depleting the resources. Unfortunately the recognized union failed to expose and stop the corruption of high level authorities in BSNL. The NEC meeting at Coimbatore resolved to fight against corruption in BSNL at all levels by effectively exposing them and taking up the corruption cases sincerely with appropriate anti-corruption agencies including CVO and CBI NFTE-BSNL also joins the millions of country men for the immediate introduction of a strong Lokpal bill. The NEC meeting calls upon

our members and office-bearers to bring all the corruption cases at their areas immediately to the notice of CHQ for further action.

4. Dicipinary action against Com. N.T.Sajwani :- The NEC meeting of NFTE-BSNL at Coimbatore (October 15-17) resolved unanimously to expel and remove Com. N.T.Sajwani from the post of CHQ – Secretary for his continued disruptive and anti-union activities despite several appeals from the General Secretary and other leaders of the union. Eversince his replacement from the Post of SG, NFTE-BSNL at Patna AIC during April 2010 Com. N.T.Sajwani was involved in activity against the union incollaboration with the enemies of NFTE-BSNL as Deputy General Secretary and publishing journals of that union from Bhopal. He so far did not handover the M.P.Circle union accommodation to the duly elected circle secretary of M.P.Circle union. The disruptive activities of Com. N.T.Sajwani has naturally created avoidable confusion amongst our membership. Hence the NEC meeting has no other alternative except to expel and remove him from the post of Secretary, CHQ with immediate effect to put an end to his disruption and all confusion.

5. **On United Struggle :-**

The National Executive Committee held at Coimbatore on 15th and 17th October, 2011 deliberated the issues of United Struggle in length on opposing VRS, Disinvestment and other common issues.

NEC members opined infavour of struggles against these policies of Govt / BSNL but at the same time majority expressed their reservation in joining JAC due to certain anti NFTE attitude of BSNLEU.

However NEC authorized the CHQ leadership to take appropriate decision taking into account the prevailing situation in BSNL in totality and sentiments expressed by base level leaders.

6. **TU facilities and Recognition. :-**

The CWC directs the CHQ to demand for framing of a TU recognition Rules for unions in BSNL.

The CWC put forth the following comprehensive scheme for consideration and decision of BSNL management.

For registered unions : Notice Board, Cheque off facilities.

For 5% and above : Notice Board, Cheque off and informal meeting facilities.

For 15% and above : Recognition, in facilities of Notice Board, Cheque off, formal meeting, Special CL, representation in NC/CC/LC on the basis of polled votes.

7. Draft National telecom policy 2011 :- The MOC has released a draft of the NTP2011 and sought public opinion to finalise the same. We on behalf of NFTE-BSNL hereby record our preliminary observation on the same and seeking modification. Unless Some Course Correction is done in the Neo Liberal agenda, it is difficult to democratize Telecom Regime of India. The present NTP 2011 is the third edition of our Nation's Telecom policy and the earlier editions were NTP 1994 and NTP 1999. NTP 2011 is going to help only for the expansion of private sector, private capital and private appropriation in the field of Telecom and thereby endangering the security of the nation. NTP 2011 aims to endeavor private investor friendly environment only. Expansion of public capital thro Govt equity base is not finding any significant place in the draft. It seems highly contradictory seeing NTP 2011 boasting manifold employment generation opportunities on the one side but BSNL its own company is paving a corridor for sending one lakh employees to the unemployed market using exit policy option of VRS. Though the draft recognizes the importance of PSUs for strategic needs, it is silent and not spelling any roadmap for their financial viability. The NTP 2011 emphasizes to reposition mobile phone to an instrument of empowerment, but it fails to give any policy prescription to reposition Fixed Line segment with some value added services to gain its lost glory. Our nation is one of the biggest importers of ILD calls. Export –Import ratio is 1:4. We are loosing our Forex. The draft is not speaking a single word to improve our ILD business. NTP 2011 reiterates to create synergetic alliance of PSUs (MTNL, ITI etc), but it is not clear whether the draft is sounding merger of these entities. If they mean merger of ITI, MTNL with BSNL then BSNL may head into further losses as in the case of NTC mills. On the basis One Nation- One License, whether they are going to issue pan India license to both the public sector is also not clearly spelt. The thrust of NTP 2011 stands on issues of no roaming, right to BB, cent percent rural density. Private Operators may survive by their tariff rebalancing or some other unethical business practices, but PSUs may loose their resources once they start implementing all these policies unless duly compensated. The assurances given during the time of Corporatisation by NTP 1999/GOM/ Cabinet/ parliamentary committees all are not finding a mention in the draft NTP 2011. NTP 2011 failed to take into consideration of the experiences gained from the earlier versions of NTP that the private sector never fulfilled even its mandatory social obligations. The entire burden rests on the shoulders of PSUs only. The NEC held at Coimbatore on OCT 15-17 th 2011 strongly expresses its concern unless GOI executes the promises it made during the time of Corporatisation , the

survival of BSNL is difficult. The NEC demands the MOC to enrich the draft paying heed to the points mentioned above.

8. Resolution :- The National Executive Meeting held at Coimbatore, has resolved that the facilities of Leave Encashment, LTC and Medical Allowance without vouchers be restored immediately.