

**Bharat Sanchar Nigam Limited**  
(A Government of India Enterprise)  
Corporate Office, (SCT Cell) Room No.221, Eastern Court  
Janpath, New Delhi -110001.

No.65-3/2015-SCT (Pt.-I) /202

Dated: 26 .04.2017

To

Shri N.D.Ram  
General Secretary,  
SEWA BSNL CHQ,  
D-3, Atul Grove Road, New Delhi

Subject: Request from SEWA for withdrawal of letter No.65-3/2015-SCT(Pt-I) dated 10.3.2017 and clarification thereto.

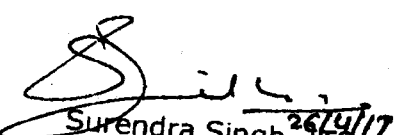
Please refer to your office letter No. SEWA BSNL CHQ/Genl/2016-18 dated 23.3.2017 regarding withdrawal of SCT Cell letter dated 10.3.2017 vide which sl no. 6,7 & 8 of model guidelines for election of SEWA, are deleted.

It is stated that earlier vide letter dated 18-3-2016 and 7-6-2016 BSNL issued model guidelines for election of SEWA, BSNL, wherein denial of dual membership provisions as laid down in Bye-laws of EWA, BSNL, was circulated by this office.

In this regard, it is inform that the General Secretary, BSNLEU (one of the recognized trade union of BSNL) represented that BSNL has denied the basic trade union rights to the SC/ST Employees of BSNL by conveying that SC/ST Employees, who are members of SEWA BSNL cannot and should not be members of any other trade union. SEWA BSNL is only a welfare association with the limited purpose of taking up certain issues like reservation. All other issues of the BSNL Employees including that of SC/ST Employees are being dealt with only by the recognized trade union of BSNL. As represented, this is nothing but denial of basic trade union rights of SC/ST Employees of BSNL and also violation of the Constitution of India and requested to cancel the provisions from the letter.

Keeping in view the above protest from the BSNL trade union, this issue was reviewed and the Competent Authority of BSNL has decided not to include the paras (containing dual membership issue) in the circular issued by BSNL vide its no.65-8/2012-SCT dated 18.3.2016 and 7.6.2016 relating to circulation of model guidelines for election of SEWA. And accordingly letter dated 10.3.2017 has been issued by this office vide which the said Paras of model guidelines for election of SEWA, are not circulated.

However, it is clarified that this office has not altered any provision in original Bye-laws of SEWA, BSNL and the matter has been referred back to the CHQ, SEWA BSNL.

  
Surendra Singh, ITS  
General Manager & Chief Liaison Officer(SCT)  
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✓ Copy to Intranet Portal, BSNL