



BSNL

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NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

C-4/1, Bangla Sahib Road (Baird Road), New Delhi - 110001

No.TF—20/3

Dated 18/6/2011

Subject: - *Transfers & displacement of staff against the orders of BSNL Headquarters.*

Respected Shri Upadhyayji,

Your very kind attention is invited to Corporate office letter No. 250/7-2007-Pers-III date 18/3/2010 and No.250/7-2007-Pers.III (part) date 7/3/2011 in which it has been prescribed as below :

“Transfers of staff should be done in transparant manner in March / April keeping in view the financial condition of the Company.”

We are extremely sorry to mention that the SSA Heads in the Circles have no hesitation to transfer the employees in utter violation of transfer policy and instructions of the Corporate office.

Our All India President, Com. Islam Ahmad, has met the Director (HR) on 15/6/2011 and apprised him about the transfers done in M.P., Tamilnadu, Maharashtra and Rajasthan. We have held informal discussions with Senior General Manager (Est.). We have received an alarming information on 17/6/2011 that the General Manager Asansol in West Bengal has issued the orders of transfers on 16/6/2011 in respect of such staff who have taken courage to join NFTE from BSNLEU after rout of CPM in West Bengal State. The transfer have not been done in a transparent way and the rules framed by the BSNL Headquarters have been thrown to the wind at the instance of interested quarters. We are sure you will not appreciate the arbitrary orders which may force the workers to go for agitation. The Company cannot afford agitation in present time and this aspect be realised by all.

Therefore, we solicit you to kindly take appropriate action so that rules framed by Corporate office get due respect in the field and the staff are protected from the partisan and vindictive action.

With best regards.

Yours sincerely,

(Chandeshwar Singh)
General Secretary

Shri R.K. Upadhyay,
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